



Board of Directors Nomination Results

To: Bahrain Bourse

Further to its announcement on 1 March 2021, Zain Bahrain B.S.C. would like to announce the candidates for election to its Board of Directors membership based on the nominations received:

1. Shaikh Ahmed Bin Ali Al Khalifa – *Bahraini National*

Shaikh Ahmed Bin Ali Al Khalifa is the chairman of the board of DHL International Bahrain W.L.L., DHL Aviation W.L.L. and MENA Aerospace Enterprises W.L.L. He has been acting as the chairman of the board of MENA Aerospace Enterprises W.L.L. since its establishment in year 2004. Shaikh Ahmed Bin Ali Al Khalifa is also the chairman of Muharraq Club since 1989 and prior to that he was the Vice chairman of the club from 1978 to 1988.

2. Shaikh Rashid Bin Abdulrahman Al Khalifa - *Bahraini National*

Shaikh Rashid Bin Abdulrahman Al Khalifa has been the managing director of Mi'mar Architecture & Engineering since 1992. Prior to that, he worked with the Bahrain Defense Force, holding the position of Director of Military Works from 1982 to 1991 and Head of Engineering Department from year 1978 to 1980. Shaikh Rashid holds a BSc in Architectural Engineering from the University of Cairo, Egypt, a Master's degree in City Planning from Howard University, USA, and a certificate of Advanced Management program from Harvard University, USA. He is a registered member of the Committee for Organizing Engineering Professional Practice (COEPP), the American Institute of Architects and the American Planning Association.

3. Ali Hassan Al-Khaja - *Bahraini National*

Mr. Ali Hasan Al-Khaja is backed by a wealth of experience across various sectors, Mr. Al-Khaja was the driving force behind the launch of the world's first Customer Service Transparency Standard; an international qualification standard for the services sector. Mr. Al-Khaja is a technology entrepreneur and a holder of several patents in both the USA and across the EU in the areas of e-commerce and m-commerce. He is also a passionate innovator; developing a mobile transactional patent and innovative cloud services with an aim of further developing the customer care industry across the Middle East. Mr. Al-Khaja started his career in the hospitality industry before progressing to the telecommunications sector. He received his Diploma in Hospitality.

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4. Ismail Al-Sarraf – Bahraini National

Mr. Ismail Al-Sarraf is a visionary who is a dedicated and enthusiastic individual always striving to utilize his leadership skills to propel an organisation's growth and expansion. This sprouts from over 20 years of experience in the management and leadership field during his career, as well as establishing his own company specializing in real estate, development, and construction. During his time as the company's chair of the board of directors, Mr. Al-Sarraf contributed to significantly developing these sectors in the Kingdom. He enjoys reading in his spare time, keeping up with financial markets and innovating opportunities in the business world.

5. Amal Kooheji – Bahraini National

Ms. Amal Kooheji has been on a journey of human capital and enterprise development for 26 years, with her latest post being the COO of Tamkeen. Thriving on complex challenges facing business operations, she has contributed to many policy-making national and regional committees. Ms. Kooheji has contributed to the development of diverse sectors through solutions including grants, financing, youth, entrepreneurship, and business acceleration. This was preceded by 12-years as a Senior Lecturer in Leadership and Management delivering training across the region. She is Vice Chair of Danaat, local Board member in two leading international NGO's, in addition to being an enabler, published book author and a mentor in the Human Capital and the SME development ecosystem in Bahrain.

6. Mohamed Abdulrazaq Abdulqasim Shirazi – Bahraini National

Mr. Mohamed Shirazi joined the Family business in 2005 after obtaining a Bachelor's degree in Accounting and Finance from Regent's College, London, United Kingdom. He is currently the Director at Behbehani Brothers WLL and Bahrain Jewellery Centre WLL, supporting senior family members and associates by overall active involvement in the day to day business affairs. Mr. Shirazi is also a member of the Board of Directors of Al Jazeera Tourism Co B.S.C (c) and DANAT, which is a wholly-owned subsidiary of the Bahrain Mumtalakat Holding Company (Mumtalakat) that seeks to preserve the pearl heritage in Bahrain. Mr. Shirazi took the initiative to register Diramo Holdings Company WLL, BJC Real Estate WLL and BJC Holding Company BSC to manage the family's assets.



7. Huda Radhi – Bahraini National

Huda Radhi is the Director of Richmond Advisory Services and Agent for Daskalides, Bahrain. She was the first Bahraini woman to be selected for Goldman Sachs 10,000 Women by the US Department of State. Ms. Radhi was featured as one of the 100 Bahraini notable women who transformed Bahrain by Startup Magazine. She received her MSC in Systems Engineering and Management and her BA in International Business and French from Richmond, The International University in London. Ms. Radhi has memberships and affiliations in several societies in Bahrain and overseas and is a Certified Tamkeen –Mowgli Mentor for startup and approved ILM Trainer.

8. Tareq Wafa - Bahraini National

Mr. Tareq Wafa has over 30 years of professional experience in management, international commerce, marketing & communication & banking and has been knighted by the Italian Republic as “Cavaliere”. He is the founder and Chairman of Tricom Group (Aircraft Spares, Telecommunications, industrial maintenance and international relations), Further Communication, News Group and Plane Enterprises Consultancy (UK). Mr. Wafa is also the Vice Chairman & Managing Partner of KW Ventures and Partner & CEO of United Aircraft Maintenance (KSA). His past experience has seen him holding executive management roles in companies such as UNITAG Group (Bahrain), Magnum Holding Group (Bahrain) and Arab Insurance Group (Bahrain).

9. Fetoo Al Zayani – Bahraini National

Ms. Fetoo Al Zayani’s experience spans 39 years in various roles in executive management, underwriting and business development in the regional/international insurance and reinsurance industry including senior executive roles in regulatory and business development authorities in the GCC such as the DIFC. Over the past 10 years Ms. Al Zayani has assumed various advisory and board membership roles including being a member of the Trustee Board for the Central Bank of Bahrain (CBB). She is also currently a member of the Bahrain Chamber of Commerce & Industry’s Finance, Tax & Insurance Committee and a member of the Task Force for the Higher Education Council.



10. Hussain Rahimi – *Bahraini National*

Mr. Hussain Rahimi has 20 years of experience in the areas of financial services and private banking. He has an excellent track record in serving high-net-worth individuals, institutions, entrepreneurs and working for global banks, regional institutions, and leading companies in New York, Saudi, India and Bahrain. Mr. Rahimi is a founder of JV Enterprises Holding SPC and has previously held the position of Financial Controller for Bahrain Flour Mills Company BSC, a subsidiary of Mumtalakat, and United Company for Financial Services (Tas'heel Finance KSA). Mr. Rahimi graduated from the New York Institute of Technology-USA with a Bachelor of Science in Accounting and was granted the American Academy of Financial Management fellowship- Master Financial Professional (MFP) in 2006.

The Board will be completed by four other members appointed by Mobile Telecommunications Company KSCP in accordance with Article (175) of the Commercial Companies Law, as follows:

1. Mr. Ahmed Tahous Al-Tahous

Mr. Al-Tahous was appointed chairman of the board of directors of Zain Group on 28 March 2018, after previously being appointed as a member of the board of directors on March 12, 2017 as representative of the Kuwait Investment Authority ("KIA"). Mr. Al-Tahous has over 34 years of experience in the banking and investment sectors. He began his career by joining the US Treasury Department in 1983 and moved to Morgan Stanley Asset Management in New York, where he was the portfolio manager of KIA.

Mr. Al-Tahous is the executive director of the Marketable Securities Sector at KIA, Kuwait, the world's oldest sovereign wealth fund, which he joined in 2006. He is the Chairman of the board of directors at Touristic Enterprises Company, a leading tourism development company in Kuwait.

2. Mr. Bader Nasser Al-Kharafi

Bader Nasser Al-Kharafi is Vice-chairman and Group CEO of the parent company MTC. Mr. Al-Kharafi holds office as Chairman, VP, MD and Board member in several businesses that form part of the Kharafi conglomerate, one of the largest privately owned, diversified groups based in Kuwait and operating across the GCC



and MENA with more than 135 registered companies operating in more than 28 countries in various sectors.

Mr. Al-Kharafi attained an Executive MBA from London Business School and holds a bachelor's degree in Mechanical Engineering from Kuwait University.

3. Yousef Khaled Al-Abdulrazzaq

Mr. Yousef Al-Abdulrazzaq appointed in Zain Bahrain Board on 27 November 2018. Mr. Al-Abdulrazzaq is a Board member in Zain Group as a representative of Kuwait Investment Authority. Joining the KIA in 2006, he is currently an investment manager within the General Reserve Sector under the local equities department.

Mr. Al-Abdulrazzaq holds office as board member and other key roles in several Kuwaiti entities. Since 2012, he is a member of the board of directors at Touristic Enterprises Company where he also serves as Member of the Executive Committee and Chairman of the Audit Committee. Established in 1996, Touristic Enterprises Company is a pioneer in Kuwait's entertainment and recreation business, through its various well-established facilities.



Mr. Al-Abdulrazzaq holds a Bachelor's degree in business administration with a major in Finance from Kuwait University.

4. Zaki Hilal Saud AlBusaidi

A seasoned professional with over 20 years of experience in different fields, Mr. Zaki AlBusaidi is currently a board member at Omantel. He joined the Oman Ministry of Civil Service in 1996 where he worked for 18 years and rose up the ranks to eventually be promoted to Director General for Organizing and Job Classification. In 2014, he joined the Oman Institute of Public Administration where he is currently the CEO. He previously served a member of the Ports Services Company and Oman Arab Investment Fund and is currently with the National Life and General Insurance Company.

Mr. AlBusaidi holds a Master's degree in Public Administration from Exeter University in the United Kingdom and a Bachelor's degree in Public Administration from Yarmouk University in Jordan. He participated in many specialized courses related to the development of the public and private sectors.



Name	Nadeya Aqeel	الإسم
Title	Director Legal, Regulatory and Compliance	المسمى الوظيفي
Company Seal ختم الشركة	Signature التوقيع	
		

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